<https://novoresume.com/career-blog/interview-questions-and-best-answers-guide>

<https://www.indeed.com/recruitment/c/info/scoring-sheet#:~:text=An%20interview%20scoring%20sheet%20typically,fit%20into%20a%20company's%20culture>

**Initial Interview**

1. [Tell me something about yourself](https://novoresume.com/career-blog/tell-me-about-yourself).
2. What do you know about this company / organization?
3. Why did you decide to apply for this position?
4. What’s your management style?
5. Are you Qualified for the Skills and Qualifications based on the Job Posting Website ?
6. Do you have proof for your Qualifications? Give me some supporting documents
7. What makes you unique?
8. [What are your strengths How has this helped you to achieve success in your career? and what are your greatness weaknesses?](https://novoresume.com/career-blog/what-are-your-strengths-and-weaknesses-interview-questions)
9. Give me some of your weakness and How do you handle your weakness, give me some scenario?
10. [Why should we hire you?](https://novoresume.com/career-blog/why-should-we-hire-you-best-answers)
11. Where do you see yourself in five years?
12. What type of work environment do you most enjoy? In-person or remote?
13. What is the professional achievement you’re most proud of?
14. Do you consider yourself successful
15. What motivates you?
16. Why did you quit your last job?
17. What are your salary requirements?
18. Do you have any serious medical conditions or any health background issue?

Do you have

1. Did you have an illness last week, last month and recent years if you have can you elaborate what are these
2. Have You Ever Been Arrested or Convicted of a Crime or do you have criminal Record ?

**Final Interview**

1. Give an example of how you have handled a challenge in the workplace before
2. Give me some scenario
3. How quickly do you adapt to new technology?
4. What tools do you use to stay organized?
5. Can you describe your communication style?
6. How do you deal with pressure or stressful situation? give an example of when you performed well under pressure or stressful situation
7. Give an example of when you showed leadership qualities
8. Tell me about a challenge or conflict you’ve faced at work, and how you dealt with it.
9. Can you describe a conflict you had with a coworker and how you handled it?
10. **Describe a situation when you faced a particularly demanding problem or challenge in your personal life**
11. **Do you prefer hard work, or smart work?**
12. If You Were an Animal, Which One Would You Want to Be?
13. Why this Animal you choose ( Applicant ) Why not ( Other Animals )
14. Are you more of an independent worker or a team player collaborator?
15. Are you a risk - taker?
16. Sell me this Pen ? Give some scenario

1 – 5 Question and Answer Criteria Result

* 1/5: The answer missed the point of the question entirely or was otherwise wholly inadequate
* 2/5: A poor or incomplete answer that nonetheless contained good points
* 3/5: A basically adequate answer that hit the key points of the question, but which goes no further
* 4/5: A strong answer that goes beyond the basic requirements of the question
* 5/5: An excellent answer that is exactly what you’re looking for

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| --- | --- | --- |
| **Initial Interview question** | Score | Comments |
| [Tell me something about yourself](https://novoresume.com/career-blog/tell-me-about-yourself). |  |  |
| What do you know about this company / organization? |  |  |
| 1. Why did you decide to apply for this position? 2. What’s your management style? |  |  |
| 1. Are you Qualified for the Skills and Qualifications based on the Job Posting Website ? 2. Do you have proof for your Qualifications? Give me some supporting documents 3. What makes you unique? |  |  |
| 1. [What are your strengths How has this helped you to achieve success in your career? and what are your greatness weaknesses?](https://novoresume.com/career-blog/what-are-your-strengths-and-weaknesses-interview-questions) 2. Give me some of your weakness and How do you handle your weakness, give me some scenario? |  |  |
| 1. [Why should we hire you?](https://novoresume.com/career-blog/why-should-we-hire-you-best-answers) 2. Where do you see yourself in five years? 3. What type of work environment do you most enjoy? In-person or remote? | 3 |  |
| 1. What is the professional achievement you’re most proud of? 2. Do you consider yourself successful 3. What motivates you? | 4 |  |
| 1. Why did you quit your last job? Or, why do you want to leave your current job? | 5 |  |
| 1. What are your salary requirements? |  |  |
| Questions 6 |  |  |
| Questions 6 |  |  |
| Questions 6 |  |  |
| Total Score #50/50 | 0/30 | 20/30 |